

MWFA CODE OF CONDUCT

[as taken from the 2021 PlayFootball registration process]

As a coach or manager of a team registered in a Manly-Warringah Football Association competition, using reasonable endeavours and to the best of my ability, I will:

- Remember that players participate for enjoyment and winning is only part of the fun;
- Never ridicule or yell at players for making a mistake or not winning;
- Be reasonable in my demands on players' time, energy and enthusiasm;
- Operate within the written laws and spirit of the game at all times and teach my players to do the same I will not seek unfair advantage by teaching deliberate unsportsmanlike behaviour to players;
- Be responsible for the sportsmanship and actions of my players before, during and after a game. If one of my players is disrespectful, irresponsible or overly aggressive I will take appropriate actions to reinforce educating the player about unacceptable conduct. I will not tolerate inappropriate behaviour from players regardless of the situation;
- Refrain from any form of personal abuse or unnecessary physical contact with the players in my care;
- Ensure that the time players spend with me is a positive experience. All players are deserving of equal attention and opportunities;
- Avoid overplaying the talented players and understand that the other players need and deserve equal time where my team does not consist of players over 18 years of age.
- Not unnecessarily borrow players from other teams to the detriment of the participation of players of my team and especially for the sole purpose of winning a game.

- Not knowingly play an illegal player including unregistered players or suspended players.
- Not abuse, threaten or intimidate a referee or other match official, whether on or off the field, or a coach, manager or other team official;
- Not use bad language nor will I harass players, officials, spectators or other coaches.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background. I will not do anything which is likely to intimidate, offend, insult or humiliate another participant on the grounds of the religion, sexual orientation, disability, race, colour or national or ethnic origin of the person;
- Take all reasonable steps to establish a safe environment for my players and ensure equipment is appropriate to the age and ability of all players;
- Display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents and spectators. I will not abuse, threaten or intimidate any person associated with the game on or off the field. I will encourage my players to do the same.
- Show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition;
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players;
- Not arrive at the venue intoxicated or drink alcohol at junior matches;
- Not allow the unlawful supply of alcohol at training, games or club functions;

- Not violate the principles of the Amateur soccer by recruiting or attempting to recruit players from other MWFA Clubs and ensure that FFA regulations regarding the payment of Amateur players, which are stated in the FFA regulations, are followed at all times.
- Remain in the technical area or, if not marked, near the halfway line during the course of a game and conduct myself in a spirit of good sportsmanship at all times within this area. Not enter the field of play without the referee's permission;
- Not by my actions on the sideline incite disruptive behaviour by spectators;
- Take all reasonable steps to control the behaviour of the parents and spectators of my team in the vicinity of the ground before during and after the game. Where this does not prove possible I will escalate the issue to the Club and/or MWFA for action.

The applicability of each of these requirements is determined by its age appropriateness for the team.

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DECLARATION OF TEAM OFFICIAL

I understand that a Player, Official, Parent or Coach and Manager must not bring the MWFA, MWFA Affiliates or Football into Disrepute.

Without limiting the generality of the above, a Member will be taken as having brought the MWFA, MWFA Affiliates or Football into Disrepute if any of the following occurs within their reasonable control:

- a) discriminatory behaviour, including public disparagement of, discrimination against, or vilification of, a person on account of an Attribute;
- b) harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances;
- c) offensive behaviour, including offensive, obscene or insulting gestures or language;
- d) incitement of hatred or violence;
- e) spectator or crowd violence;
- f) intimidation of Match Officials, including use of violence or threats to pressure a Match Official to take or omit to take certain action;
- g) forgery and falsification, including creation of a false document, forgery of a document or signature or the making of a false claim;
- h) corruption, including offering a benefit or an advantage to a Player or an Official in an attempt to incite him or her to violate FIFA Statutes or FFA Rules and Regulations;

- i) abuse of position to obtain personal benefit;
- j) commission or charge of a criminal offence; or
- k) any other conduct or behaviour that materially injures the reputation and goodwill of my Club, the MWFA, the FFA or Football generally.

I agree to gain knowledge of and abide by the Laws and Rules of the game, Football NSW and MWFA rules & policies and my MWFA Club guidelines.

I acknowledge I have received the MWFA Code of Conduct and understand my obligations under this Code of Conduct.

I understand that if I breach the MWFA Code of Conduct or I am found to bring the game into disrepute the MWFA may impose the sanctions as per Section H1 of the MWFA Constitution and as per the FFA Code of Conduct.

These sanctions include:

- a) reprimand;
- b) direction to make verbal or written apology;
- c) place the individual on a bond;
- d) direction to undergo counselling;
- e) imposition of a fine;
- f) loss of match points for the team;
- g) ban from technical area, or ground;
- h) ban on taking part in any Football related activity;
- i) suspension from participation in a Match or Matches;
- j) expulsion or termination of engagement or employment;
- k) cancellation of any FFA accreditation or licence, or
- (l) such other sanction as is appropriate in all the circumstances.